

Call for Expression of Interest

Post Title:	Associate Expert on Tourism Law	Duty Station:	Montevideo, Uruguay
Reference:	UNWTO/HHRR/CFE/01/LAIS/2026	Start Date:	As soon as possible
Department:	Office of Legal Affairs and International Standards	Duration:	11 months
Contractual Status:	Expert Contract	Deadline for Applications:	24 February 2026

DUTIES AND RESPONSIBILITIES

The **World Tourism Organization (UN Tourism)** is the United Nations agency responsible for the promotion of responsible, sustainable, and universally accessible tourism. As the leading international organization in the field of tourism, UN Tourism promotes tourism as a driver of economic growth, inclusive development and environmental sustainability and offers leadership and support to the sector in advancing knowledge and tourism policies worldwide.

UN Tourism is currently looking for an **Associate Expert on Tourism Law** for its **Tourism Law Observatory for Latin America and the Caribbean (LAC Observatory)**.

The LAC Observatory is the first office of UN Tourism focusing on Tourism Law from which it is managed the digital platform of the Tourism Law Observatory for Latin America and the Caribbean, an innovative initiative developed in collaboration with the Inter-American Development Bank, which is designed to systematically collect, analyse, and disseminate tourism laws and regulations across the LAC region, with the support of a network of academic experts and collaborators.

Located in Montevideo, Uruguay, the LAC Observatory will be a central hub for the region, facilitating the exchange of knowledge and best practices on how to shape and optimize tourism legislation. It will ensure that the legislative database, Turismo Lex, is up to date, and that its various activities (e.g., analysis and diagnostics on the current status of tourism laws, recommendations and best practices on tourism legislation, virtual classroom, community of practices, regulatory quality indicators and others) are aligned with the priorities identified by the Member States of the Americas.

Under the overall supervision of the Director, Office of Legal Affairs and International Standards/Legal Counsel (hereinafter “the Office”), the Expert will be responsible for services, which will include, but not be limited to the following:

1. Provides specialized legal and policy expertise to support the implementation of the programme of work of the LAC Observatory, including analytical inputs and strategic recommendations within the area of expertise;
2. Assists in managing and updating the legislative database (Turismo Lex), by researching, drafting and submitting substantive legal content, ensuring the database reflects current legal frameworks, trends, and developments relevant to tourism and related sectors;
3. Provides expert technical input to stakeholder engagement processes, including facilitating or contributing to exchanges between legal professionals, industry stakeholders, and government representatives at regional and international levels, as required for specific outputs;
4. Prepares analytical and periodic written outputs (e.g. reports, briefs, summaries) on platform activity, legal and regulatory developments, and related outcomes, in line with agreed deliverables;
5. Produces documented legal analyses, opinions, and recommendations for use by internal and external stakeholders, ensuring clarity, accuracy, and relevance to the Observatory’s mandate;

6. Conducts targeted legal research and analysis, compiling and synthesizing legal information and reference materials from multiple sources, as required and for review of the supervisor, to inform specific assignments and agreed outputs;
7. Upon prior agreement with the supervisor and as part of defined deliverables, may represent the Office at selected national, regional, or international meetings, conferences, or working groups, providing expert contributions aligned with the Observatory's objectives and scope of work;
8. Performs other duties as assigned.

REQUIREMENTS

Academic	Advanced university degree (master's degree or equivalent) in law, international relations, political science, economics, business administration or a related field. A first-level university degree in combination with qualifying experience may be accepted in lieu of the advanced university degree.
Experience	<ul style="list-style-type: none"> ▪ A minimum of three years of relevant professional experience providing legal, policy or technical expertise in one or more of the following areas: law, international relations, tourism, project or programme management, or related fields; ▪ Demonstrated experience in legal or policy analysis, research and drafting, including the preparation of analytical reports or advisory outputs.
Languages	<ul style="list-style-type: none"> ▪ Fluency in English and Spanish is essential; ▪ Good working knowledge of French is a strong asset; ▪ Good working knowledge of another of the official languages of the Organization (Arabic, Chinese, or Russian) is an asset.
Computer Skills	<ul style="list-style-type: none"> ▪ Computer literacy in Microsoft Office software and Windows 11.
Other Skills and Competencies	<ul style="list-style-type: none"> ▪ Familiarity with international tourism regulations and agreements, and institutional frameworks is required; ▪ Proven experience working with international organizations, UN entities, or governmental and non-governmental organization, particularly on issues related to tourism law, regulation, or public policy; ▪ Excellent written and oral communication skills, including strong drafting and analytical abilities; ▪ Strong organizational skills and ability to deliver high-quality outputs independently and within agreed timelines; ▪ Computer literacy in Microsoft Office suite.
Remuneration and Other Conditions	The selected candidate will receive a monthly remuneration of USD 3,000 and is expected to work on a full-time basis, up to a maximum of 60 hours of work per month. Where applicable, travel and accommodation for missions would be paid as an all-inclusive lump sum. The Expert shall be in possession of a major global medical insurance coverage to be paid by him or her.
Application Procedure	Interested applicants are requested to complete the Online UN Tourism Personal History Form . Please note that UN Tourism will only accept applications received through our web-based system. Applications sent by other means (e.g. post, email, etc.) or received after the deadline indicated above, will not be taken into consideration.

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- Candidates who do not receive any feedback within three months of the deadline should consider their application as unsuccessful.
 - Short-listed candidates may be asked to take a competitive exam and/or interview as part of the final phase of the selection process. These candidates will be contacted directly for this purpose.
 - **There is no guarantee either that the initial contract will be renewed or that a career appointment within UN Tourism will subsequently be offered. Any extension beyond the advertised duration is subject to the availability of funds and necessities of service.**