

J9 MILCOOP Advisors, Land, Maritime, Air, Medical, Human Security (260472)

Status

Draft

Recruiter

Turco, Sabrina

Status Details

Draft

Hiring Manager

Carbone, Antonella Maria

Primary Location *

Italy > Naples

Requisition Type

Professional

Hired Candidates

0 out of 5

Vacancy Administration

Identification

Requisition Title

J9 MILCOOP Advisors, Land, Maritime, Air, Medical, Human Security

Post Number

OJS PJAN XXXX

Number of Openings

5

Grade

NATO Grade G15

Clearance Level

NS

Eligibility

All NATO member states

Justification

New Position

Structure

Organization *

Agency

Joint Force Command Naples (JFCNP)

Primary Location *

Country

Italy

City

Naples

Job Field *

Domain

Defence

Sub Domain

Defence Planning

Owners

Recruiter

Turco, Sabrina

Hiring Manager

Carbone, Antonella Maria

Recruitment Assistant

De Luca, Marco

User Group

User Group
JFCNP

Candidate Selection Workflow

Candidate Selection Workflow
NTAP Workflow

Profile

Shift
Day Job

Schedule
Full-time

Compensation

Currency
Euro (EUR)

Pay Basis
Monthly

Budget

Currency - Budget Section
Euro (EUR)

Selection Plan

Selection Tools
Interview, Web Interview

Vacancy Notice

Internal Description

Description - Internal

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JOB TITLE: MILCOOP ADVISORS
(5 Posts: 1x Land, 1x Maritime, 1x Air, 1x Medical, 1x Human Security)

POST NOs:
OJS PJAN 0070 - Land Domain
OJS PJAN 0120 - Maritime Domain
OJS PJAN 0160 - Air Domain
OJS PJAN 0180 - Medical Cross Domain
OJS PJAN 0190 - Human Security Cross Domain

NATO GRADE: G-15/A-2 (All posts)

DIRECTORATE: Plans

DIVISION: J9

1. Post Context/Post Summary

Headquarters Allied Joint Force Command Naples provides a resilient, static Joint headquarters to plan, prepare and conduct operations across all domains from Baseline Activities and Current Operations (BACO), including deterrence, through Crisis, up to the Maximum Level of Effort (MLE), in order to support NATO 's three core tasks, at the Joint Operational level, as directed by SACEUR. Supported by the Single Service Commands, Allied Joint Force Command Naples integrates allocated forces, including NATO Force Structure entities, and synchronises activity to achieve operational objectives. It maintains comprehensive, regional focused, situational awareness, leads contingency planning and directs exercises. It also provides out-of-theatre support to enduring NATO operations and could contribute specific Joint competencies to other NATO Command Structure or NATO Force Structure entities. It is capable of commanding a Joint Task Force operating within or beyond SACEUR 's Area of Responsibility, with theatre enablement provided by a dedicated Joint Logistic Support Group Headquarters. It has the capability to deploy tailored elements to enable reconnaissance, liaison, and coordination, and support the Joint Commander. Synchronizes and integrates Joint and Combined armed forces within the Joint Operational Area (JOA) in support of a Joint Task Force.

The Plans Directorate (PLANS) directs, monitors, assesses and coordinates long-term planning, as well as policy matters, readiness, education, training, exercise, evaluation and partnerships staff functions.

The J9 Division plans and coordinates the Civil-Military Cooperation activities and implements the NATO Cooperation and Partnership programmes.

The Military Partnerships Branch (MPB) plans, programs and executes military cooperation activities to support partnership. It assesses the effectiveness of these activities against prioritized objectives, established at strategic level.

The Military Cooperation Assessment & Assistance Section executes comprehensive assessment of strategic Partnership objectives in political Partnership documents and military cooperation areas defined by MC D&G.

The Training/Assessment/Advice/Mentoring/Evaluation (TAAME) activity coordinates plans and executes assessment activities with PNs. It develops and sustains sufficient in person engagement with PN 's units and representatives to advise and assist them. It identifies areas, which it can be fulfil and support, within JFCNP 's own resources. It assists and evaluates PNs own capability development process and provides feedback to SHAPE.

Within the TAAME activity, the incumbent plays a vital role in the CB effort in the Land Domain / Maritime Domain / Air Domain / Medical or Human Security, recognized below as " specific domain/area ". By focusing on training and mentoring, this deployable staff will contribute to the development of PNs ' robust, NATO-aligned forces, thus enhancing national and regional security.

2. Principal Duties

In each respective area mentioned above (Land, Maritime, Air, Human Security, Medical), the incumbent's duties are:

- Be a member of a standing deployable pool of CB Trainers, Assessors, Advisors, Mentors and Evaluators (TAAMEs) at JFCNP to deliver Assessments, Advice, Mentoring, Training and Evaluation to PNs in country.
- Assume the duties of TAAME Action Officer for the delivery of CB in a designated PN, as directed or assigned.
- Act as a subject matter expert in the specific domain/area, providing guidance and recommendations to PNs.
- Act as a liaison and/or Country Desk Officer to foster communication and cooperation between NATO entities and PNs.
- Considering the whole spectrum of DOTMLPFI (Doctrine, Organization, Training, Material, Leadership, Personnel, Facilities, and Interoperability), assess and evaluate the existing capabilities of PNs, identify gaps and recommend tailored solutions to meet the requirements of specific operational environments.
- Assist PNs to develop the system, structures and workforce necessary to build sustainable force 's capabilities.
- Conduct risk assessments related to the specific domain/area.
- Advise PNs on specific domain/area training topics with the assumption that training should be an enduring function, which will be sustainable within the PN's own capabilities.
- Mentor and provide guidance to PNs trainers and personnel (train-the-trainer approach).
- Support individual and collective training events and identify complementary national training activities related to the specific domain/area, in close coordination with JFCNP/J9/MPB Training and Capacity Development Section.
- Liaise and coordinate with international military organizations (including NATO Educational Training Facilities (NETFs), Partnership Training Education Centers (PTECs) and Centre of Excellence (COEs)), national authorities, and NGOs in order to enhance training delivery and CB outcomes.
- Support the preparation of training materials (manuals, guides) related to the specific domain/area.
- Advise PNs in order to improve the performance of designated PNs ' actors, by providing active participation and expertise to achieve strategic and operational objectives, as well as a sustainable capability, in the specific domain/area.
- Assess CB progress and deliver qualitative and quantitative evaluation of NATO CB to a PN by applying a suitable mechanism to measure its effectiveness (data collection, outcome analysis and recommendations).
- Prepare comprehensive assessment reports, training plans, and evaluation summaries for NATO leadership and partner nation stakeholders, highlighting key findings, gaps, and actionable recommendations.
- Participate in international conferences and forums in order to be informed on best practices related to CB in the specific domain/area.

- Support the development of the specific domain/area related policies, concepts, doctrines and procedures, in accordance with NATO standards.
- Work in close coordination with JFCNP J9 MPB Training & Capacity Development Section.

3. Special Requirements and Additional Duties

- The employee may be required to perform a similar range of duties elsewhere within the organisation at the same grade without there being any change to the contract.
- The incumbent, as a member of a standing and deployable JFCNP-based TAAMEs pool, will be required to undertake deployment assignments, on short notice both within and out of NATO 's boundaries, for at least three (3) to six (6) months per year, and be willing to work unsocial hours.
- The incumbent must be ready to deploy to PNs to conduct on-site assessments and provide direct support for CB initiatives.
- Ability to work in austere and challenging environments, adapting to diverse cultures and operational conditions.
- Engage in continuous professional development to stay updated with evolving tactics and technologies related to the specific domain/area.
- May require occasional irregular working hours, including weekends and holidays.

The work is normally performed in a Normal NATO office working environment. Normal Working Conditions apply. The risk of injury is categorised as No Risk.

4. Essential Requirements

- Proven experience in delivering specific domain/area related training, advisory and mentoring to personnel, units or HQs.
- Operational background, in national or NATO level, and at least two years of experience in Joint Operations.
- University Degree in a job-related discipline and 4 years of post-related experience. Or, Higher Secondary education and completed advanced vocational training in a job-related field, leading to a professional qualification or professional accreditation, with 5 years of post-related, and 2 years of function-related experience.
- English - SLP 3333 - (Listening, Speaking, Reading and Writing)

5. Desirable Assets

- At least two years of Operational Capability Concept (OCC) or Evaluation experience.
- Proven working experience in NATO environment, Joint or Combined HQ.
- Proven participation in NATO missions/operations/exercises.
- Experience working with multinational military teams and partnerships.
- Experience working in Mobile Training Teams in national or NATO environment.
- Previous working experience in CIMIC/Military Cooperation Area.
- Working experience in International Organizations and/or Non-Governmental Organizations.

6. Attributes/Competencies

• Personal Attributes:

- Demonstrates flexibility and cultural awareness when working with a wide range of PNs. Able to adapt specific domain/area training and advisory approaches based on the specific needs and contexts of different countries.
- Shows strong leadership skills, especially in deployed settings where guidance may be limited. Takes initiative in identifying and addressing specific domain/area related gaps, often in challenging and resource-constrained environments.
- Displays empathy and effective communication when working with PNs military and civilian personnel from diverse cultural backgrounds, facilitating trust and collaboration.
- High adaptability to rapidly changing environments, with the capability to make quick decisions in high-pressure situations.
- Excellent analytical skills to assess complex systems and devise practical solutions to enhance operational effectiveness.
- Dedication to knowledge sharing and mentorship, fostering the development of partner competencies in the specific domain/area.
- Ability to work both independently and collaboratively within multi-disciplinary teams, demonstrating leadership and initiative in addressing challenges.
- Commitment to diversity and inclusion in approaches to the specific domain/area capacity building, ensuring that all PN 's needs are considered and addressed.

• Professional Contacts: The incumbent engages with high level contacts, both internally and externally, representing the Organization. He/She is capable of establishing a network of relationships that may be functional to fulfil their objectives. The incumbent takes an active part in sensitive and complex discussions related to the JFCNP/J9 Military Partnership Branch. He/She interacts frequently with higher officials within ACO, PNs, JFCNP Command Group, DCOSs/ACOSs.

• Contribution To Objectives:

- Plays a crucial role in enhancing the capabilities of NATO PNs, directly contributing to their ability to project sustained support in the specific domain/area during joint operations and in response to emergencies.
 - Supports NATO's broader goals of promoting stability and security by strengthening PNs' specific domain/area operational awareness, enhancing their resilience in times of crisis.
 - Foster effective military partnerships through capacity building and knowledge transfer.
 - Address complex challenges in training and development through innovative solutions.
- There are no reporting responsibilities.

Reporting lines:

- OJS PJAN 0070 reports to OJS PJAN 0050 - Staff Officer (MilCoop Advisor (Land Domain) - OF-4
- OJS PJAN 0120 reports to OJS PJAN 0080 - Staff Officer (MilCoop Advisor (Maritime Domain) - OF-4
- OJS PJAN 0160 reports to OJS PJAN 0130 - Staff Officer (MilCoop Advisor (Air Domain) - OF-4
- OJS PJAN 0180 reports to OJS PJAN 0170 - Staff Officer (MilCoop Advisor-Logistic) - OF-4
- OJS PJAN 0190 reports to OJS PJAN 0170 - Staff Officer (MilCoop Advisor-Logistic) - OF-4

This post does not deputise anybody. This post is not deputised by anybody.

7. CONTRACT

The successful candidate will receive a three-year definite duration contract which may be followed by an indefinite duration contract. NATO-serving staff members will be offered a contract in accordance with the NATO Civilian Personnel Regulations (NCPRs).

The basic entry-level monthly salary for a NATO Grade G15 in Italy is Euro 5,879.80 which may be augmented by allowances based on the selected staff member ' s eligibility, and which is subject to the withholding of approximately 20% for pension and medical insurance contributions.

8. HOW TO APPLY:

1. HQ JFC Naples uses NATO Talent Acquisition Platform (NTAP), TALEO.

In order to apply for this vacancy, please visit the platform at: <https://nato.taleo.net/careersection/2/jobsearch.ftl?lang=en>, and search for vacancies within the Headquarters of interest.

2. Essential information must be included in the application form. Each question should be answered thoroughly. Expressions such as " please see attached CV " , or invitations to follow links to personal webpages, are not acceptable, and will be disregarded. Application forms must be filled out in English. Relevant education and certificates must be attached to the application form.

3. Applications are automatically acknowledged within one working day after submission. In the absence of an acknowledgment please make sure the submission process is completed, or, re-submit the application.

4. Shortlisted candidates invited to the interview phase, will be requested to provide, where applicable, copies of University diplomas listing the exams sustained, transcripts (that is, list of courses with grades and dates), for all pertinent university and vocational training courses.

5. Candidates ' individual telephone or email enquiries about the submission of their applications cannot be dealt with. All candidates will receive a message indicating the outcome of their application.

Note that once you create your profile, you will be able to use it on NTAP to apply for other vacancies within NATO.

Employment pre-requisites:

Candidates are invited to submit their applications only if:

- They are nationals of a NATO member country
- They are over 21 and under 60 years of age at the time of taking up their appointments. Appointments of definite duration may be offered to candidates of 60 years of age or more, provided that the expiry date of the contract is not later than the date at which the candidate attains the age of 65.

Additional information:

A NATO security clearance and approval of the candidate ' s medical file by the NATO Medical Advisor are essential conditions for appointment to this post. Applicants are not required to possess a clearance at the time of applying, but they must be eligible for a clearance. HQ JFC Naples will take action to obtain the required security clearance from the successful candidates ' national authorities. The selected candidate will be affiliated to the NATO Defined Contribution Pension Scheme (DCPS). For info please visit <https://www.nato.int/cps/en/natolive/86790.htm>

External Description

Description - External

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Additional information:

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