

NOTIFICATION OF A CIVILIAN PERSONNEL REQUIREMENT AT JOINT FORCE COMMAND BRUNSSUM HEADQUARTERS



Our Requirement:

Title: Staff Officer (Multimodal Movement Operations)

Grade: 15

Duty Location: Brunssum, The Netherlands

Requirement filling date: as soon as possible

Closing date for applications: 3 May 2026

Our organisation

Joint Force Command Brunssum (JFCBS) provides a Joint headquarters to plan, prepare and conduct operations to support NATO's core tasks, at the Joint Operational level, as directed by SACEUR.

The Support Directorate is responsible for planning, directing, monitoring, assessing and coordinating Support staff functions.

The J4 Division is responsible for the operational level logistics requirements for the Joint Task Force Headquarters (JTF HQ) and assigned Areas of Interest.

The Logistics Operations & Plans Branch assesses logistics capabilities and constraints during operations and exercises and supports JFC HQ planning process by developing logistics concepts.

The incumbent is responsible for the execution and assessment of multinational joint logistics in all JTF HQs activities and provides the necessary multimodal sustainment and movement expertise.

The main duties of Staff Officer (Multimodal Movement Operations) are to:

- Support the work of J4 Division's Future Operations Section (FUOPS).
- Assist and advise FUOPS Section Head with the assessment of future operations logistical capabilities and constraints, evaluate impact on future operations and exercises to include logistic services, fuel operations, Host Nation Support (HNS) and training.
- Support all logistics Movement and Transportation (M&T) matters and the development of M&T doctrine, Standard Operating Procedures (SOP) and Standard Operating Instructions (SOI).
- Support all JFCBS HQ mid and long-term multi-domain logistics functional planning.
- Establish relationships with Joint Support and Enabling Command (JSEC), Joint Logistics Support Group (JLSG) Component Commands/Sub Commands and national logistics representatives in order to assess future operations' logistical capabilities and constraints in support of Regional Plan Centre (RP-C) Logistics requirements.
- Support the development and understanding of nations' capabilities and capacities that define their respective Host Nation Support (HNS) contributions to the

Reinforcement and Sustainment Network (RSN) and Joint Logistics Support Network (JLSN).

- As directed, support and develop operational military vision documents, strategic initiatives, think-pieces and non-papers, JLSN operations plans, operational policies, concepts and directives for the full range of Alliance missions.
- Conduct coordination meetings with key external planning agents, including, amongst others, subordinate commands, NATO and Partner Nations, and the EU Military Staff in order to establish procedures to enable the JLSN in the JTF's Area of Responsibility (AOR) and to coordinate it with the other JTFs' JLSNs to support Regional Plan (RP) development, Deterrence and Defence of Euro Atlantic Area (DDA) activities, and other NATO operations, exercises and activities.
- Maintain and adjust requirements of the JLSN to the concept of Collective Logistics and support the NATO Force Model, including the Allied Reaction Force (ARF).
- Develop and prepare background papers/talking points and conduct briefings, to include briefings to the JFCBS Command Group (CG).
- Support enablement activities of the JLSN including identification of transit zones for large-scale forces and mobility corridors connecting NATO nations. Identify Transit Nation (TN) and Host Nation (HN) capabilities within the JTF's AOR and in coordination with other JTF.
- Identify and coordinate reception zones connecting sea lines of communication to land mobility corridors and launch zones for combat ready forces before final deployment.
- Understand and support development of NATO stockpiling requirements.

The incumbent may be required to undertake deployments in support of military operations and exercises, and/or TDY assignments, both within and outside of NATO boundaries. Such operational deployment may be on short notice and exceed 30 days duration up to 183 days in any 547-day period. For NATO International Civilian Staff, acceptance of an employment contract linked to this post constitutes agreement to deploy in excess of 30 days if required.

Required Qualifications are:

- English – good – NATO Standard Language Proficiency 3333 (Listening, Speaking, Reading and Writing) in accordance with NATO standard agreement (STANAG) 6001.
NOTE: The work both oral and written in this post and in this Headquarters as a whole is conducted mainly in English.
- University Degree or equivalent in logistics, transportation or related field / discipline.
(equivalent is Higher Secondary Education AND completed advanced vocational training in relevant field leading to a professional certification or accreditation).
- Minimum 4 years' professional experience in multifunctional logistics.
- Minimum 3 years' experience managing logistics processes in a large multinational organization.

- Proven knowledge of doctrine, standards and procedures related to the principles and provisions of logistics within a large international organization.
- Experience in logistic planning and execution in an operational environment.

Desirable Qualifications are:

- Experience within a project and program management role.
- Experience leading diverse cross-functional teams.
- Proficiency in the Microsoft Office suite.

The successful candidate possesses following personal attributes:

- ✓ Excellent communication skills, both oral and written - able to communicate at all working levels;
- ✓ High level of interpersonal skills including tact and diplomacy;
- ✓ High level of organisational and coordination skills;
- ✓ Ability to work independently;
- ✓ Ability to work with various stakeholders;
- ✓ Good problem-solving skills.

The successfully selected candidate must be able to obtain and maintain a security clearance and is required to pass a medical examination before an employment contract offer is released. The medical examination will take place with our medical consultant. It is required to determine if the recommended candidate is fit to perform the duties and is deployable to NATO's areas of operation.

Due date for receipt of applications: Sunday 3 May 2026: 23:59.

Candidates must apply electronically in NATO Talent Acquisition Program:

<https://nato.taleo.net/careersection/2/jobsearch.ftl?lang=en>

IMPORTANT:

Please be aware that a Selection Board will only assess the information provided in the job submission form including the answers to the pre-screening questions and description of your work experiences. Your answers must be comprehensive and stand alone; do not rely on attached documents for essential information (*Attachments are supporting documents and should not be referred to in the job submission*). For example, if a pre-selection question asks you to justify how you meet the minimum experience requirement, you must explicitly detail in the answer box *how* your experience directly aligns with, or exceeds, the stated requirement. Simply stating you meet the requirement is insufficient; provide concrete examples and quantifiable details. These experiences should also be included in the description of your work experiences.

Only candidates meeting ALL essential required qualifications will be considered and be assessed in competition with other candidates.

Please note that NATO will not accept any phase of the recruitment and selection prepared, in whole or in part, by means of generative artificial-intelligence (AI) tools,

including and without limitation to chatbots, such as Chat Generative Pre-Trained Transformer (Chat GPT), or other language generating tools. NATO reserves the right to screen applications to identify the use of such tools. All applications prepared, in whole or in part, by means of such generative or creative AI applications may be rejected without further consideration at NATO's sole discretion, and NATO reserves the right to take further steps in such cases as appropriate