



Job Announcement
Monitoring, Evaluation and Learning (MEL) Officer
Manzini, Eswatini

The World Vegetable Center (WorldVeg) is a nonprofit, autonomous international agricultural research center with headquarters in Taiwan and regional offices around the globe. WorldVeg conducts research and development programs that contribute to improved incomes and diets in the developing world through increased production and consumption of nutritious and health-promoting vegetables. For more information about World Vegetable Center, please visit our website: worldveg.org

WorldVeg seeks to recruit the Monitoring, Evaluation and Learning (MEL) Officer who will play a key role in tracking project results, generating evidence of impact, and supporting learning efforts to enhance the visibility of project achievements. The MEL Officer will work closely with the Project Manager and the Regional Office team in Tanzania, and will contribute to both project performance monitoring and effective dissemination of results. The incumbent will be based in World Vegetable Center's Eswatini office in Manzini.

Key Responsibilities:

1. Monitoring and Evaluation (M&E)

- Support the implementation of monitoring and evaluation activities, including data collection, verification, and analysis
- Maintain and manage project data, ensuring accuracy, consistency, and proper documentation
- Contribute to the preparation of regular project reports (e.g. monthly updates, progress reports), including basic data visualization
- Support the tracking of project indicators, outputs, and outcomes
- Assist in developing and improving data collection tools and methodologies

2. Learning and Knowledge Sharing

- Synthesize project data and results into clear and accessible outputs for internal and external use
- Prepare learning materials, including success stories, briefs, and summaries of project results
- Support the documentation of project activities, events, and field implementation
- Assist in maintaining project visibility through online platforms and other outreach channels

Required Qualifications and Competencies (Technical and Behavioral)

- Bachelor or Master degree in International Development, Agricultural Economics, or a related field
- At least 2-3 years of relevant experience in monitoring and evaluation, research, or related fields
- Experience in data collection, analysis and reporting
- Strong writing skills, with the ability to present information clearly and effectively
- Familiarity with social media or online platforms is an advantage
- Experience with statistical software (e.g. SPSS, STATA, or R) is desirable
- Strong organizational and interpersonal skills
- Ability to work independently and in a team environment
- Fluency in English

The Reward: This is a Nationally Recruited Staff (NRS) position with competitive pay and benefits.

The candidate we hire will embody WorldVeg's Five Core Values:

1. *Dedication to Innovation and Knowledge Sharing* Supports the conduct of world-class science, respects ethical standards, and is committed to sharing results in a transparent manner.
2. *Commitment to Impact* Aspires to achieve positive, tangible, and lasting impact contributing to Sustainable Development Goals.
3. *Commitment to Partnerships* Believes in the value of partnerships to advance research for development.
4. *Respect for People* Respect the diversity of gender, culture, ethnic origin, religion, age, beliefs, and views.
5. *Respect for the Environment* Strives to minimize its environmental impact and to introduce greener technology and practices.

How to Apply: Applicants should submit a letter of application explaining their suitability for and interest in the position along with a *curriculum vitae*, a recent passport-size photograph, names, and addresses (including telephone/fax/e-mail) of three referees, and date of availability to info-esa@worldveg.org or the job bank site before **15 May 2026**. Please mention the position title in the subject line.