

UN VOLUNTEER DESCRIPTION OF ASSIGNMENT

MOZR000630–Cash-Based Interventions Specialist

The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers. In most cultures volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies and local communities. In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

General Information

Country of Assignment	Mozambique
Host Institute	United Nations Development Programme
Volunteer Category	International Specialist
Number of Volunteer	1
Duration	3 months
Expected Starting Date	Immediate
Duty Station	Beira [MOZ]
Assignment Place	Family Duty Station
Assignment Place Remark	
Living Conditions	

Mozambique has a total population of about 29 million people and is located on the southeast coast of Africa. To the East, is the Indian Ocean, Tanzania, Malawi and Zambia is to the north, to the west is Zimbabwe and South Africa and to the South, Swaziland and South Africa. The total area of Mozambique is 799 380 Km square from North to South. It is tropical hot and humid. The hottest and wettest months in Maputo are December to February, when the average daily minimum temperatures are around 22°C and the average daily highs of 30°C. The rain season is between October and April. Winters (June to August) are mild with the average daily temperature ranging from 13°C to 24°C. Basic health facilities and food are available everywhere. The security situation is reliable, but some precaution is needed at the same time. Communication and transport services are available at various costs. Regarding accommodation and food, houses and apartments can be rented from US\$ 600 to US\$ 1,000 per month and meals at the restaurant

cost between US\$ 10 and US\$ 30. Food, household commodities and clothing can be found in shops and local markets at reasonable prices. An entry visa is required for all travelers and must be obtained from Mozambican Embassy prior to travelling. The metical is the local currency and exchange rate stands at USD 1 equivalent to about 58 meticaís (MZM) as per August 2018. Commercial banks are operational in the country and Visa cards are accepted in very limited hotels. Maputo is categorized as a family duty station offering a variety of different accommodation options. It has a vibrant international community whilst also providing excellent opportunities to work in a national, Mozambican context.

Assignment Details

Assignment Title Cash-Based Interventions Specialist

Organizational Context & Project Description

On 14 March 2019, Tropical Cyclone Idai made landfall in Mozambique, leaving devastating loss of life and large-scale destruction of assets and infrastructure in its wake. Entire swathes of crops were damaged – with nearly 500,000 hectares flooded – and severe loss of livestock is expected, exacerbating food insecurity across the central region of the country. Tens of thousands of people were displaced with an estimated 1.85 million people in need of urgent assistance. The revised HRP issued on March 26 includes one strategic objective aimed to Support the restoration of livelihoods and strengthen resilience of climate affected population.

On March 21 UNDP Crisis Board declared a UNDP crisis response level 2 that grants comprehensive support to increase the capacity of the country office (CO) to respond to the crisis and enable the initiation of recovery activities. The Crisis Board immediately allocated to the CO \$100,000 for coordination and assessment activities and \$ 500,000 to kickstart early recovery projects. UNDP has also deployed an Early Recovery Advisor, a programme and operations advisor, a resident representative (a.i), a communication specialist and a PDNA advisor amongst other profiles. The CO has good DRR and recovery capacity, however, given the severity and magnitude of the crisis followed by cyclone Kenneth, UNDP will require to rapidly boost its capacity and it is time critical for UNDP to prioritize DRR activities.

The effects of Cyclone Idai worsened following Cyclone Kenneth and there is an urgent need to respond quickly even as the situation evolves. Furthermore, with a multi-cluster assessment being prepared, and the need for a debris and waste management assessment, there will be a need for additional debris and waste management capacity. As the humanitarian cluster system in Mozambique has been expanded to Pemba for the Cyclone Kenneth response, led by a Provincial Humanitarian Country Team, with the clusters for Logistics, Shelter, Protection and Wash being set up, there will be a need for additional capacity to support DRR.

Sustainable Development Goals 1. No poverty

Task description

Under the overall supervision of the Senior Programme advisor and the technical supervision of the head of the crisis unit, the staff will perform the following task

- Communicate exit plan with the Government Coordinating Agency, share lessons learned and actively seeks linkages with long term projects
- Support preparedness through situation and market analysis, CBI feasibility and risk assessment, partner capacity assessment, and capacity building of staff and partners.

1. Situation and response analysis

- Enable UNDP and the early recovery coordination group to use cash and market analysis to inform the design of crisis and early recovery response programmes/projects;
- Enhance UNDP understanding of how cash and market analysis can be used to address the different

needs of women, girls, boys and men of all ages in the disaster affected areas;

- Support UNDP and its implementing partners to make decision on the appropriateness of CBI and on the best modality and payment mechanisms to be used to deliver the response;
- Provide strategic advice during major planning and funding processes including CAP, the revision of the Humanitarian Response Plan (HRP);
- Support the country office to assess partner capacity to use CBI to deliver the response;
- Identify the most suitable payment service provider to distribute the CBI.

2. Programme and Monitoring Support

- Conduct and/or participate in field monitoring missions to assess the continuous appropriateness of CBI;
- Ensure UNDP and its partners are regularly monitoring the market;
- Promote the use of monitoring data to adjust the delivery modality of the response;
- Promote cash preparedness within UNDP Country Office.

3. Coordination

- Provide technical assistance to the early recovery coordination group in analysing the potential needs, benefits and merits of using cash-based interventions modalities in their current programmes/activities;
- Provide advice on how to strengthen cash and market coordination in discussions with Cash Working Groups and/or Humanitarian Country Team and Government;
- Support the establishment/strengthening and sustainability of existing cash and market coordination mechanisms at the national, regional and local levels;
- Build strategic alliances with other key actors internally and externally to advocate for cash-based interventions and ensure continuity of advocacy efforts, as and when required;
- Guide policy or provide strategic level technical support on Cash and Market Assessments and Programming at a national level with the Host Government.

4. Capacity building

- Build the capacity of UNDP Country Office and implementing partners using UNDP CBI training materials, on the job training and mentoring techniques.

5. Reporting and Knowledge Management

- Collect and promote good practices and lessons learned, contributing to a collection of replicable good practices for cash-based interventions within UNDP.

Furthermore, UN Volunteers are required to:- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day)- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country- Provide annual and end of assignment reports on UN Volunteer actions, results and opportunities using UNV's Volunteer Reporting Application- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.- Assist with the UNV Buddy Programme for newly-arrived UN Volunteers- Promote or advise local groups in the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

Results/Expected Outputs

- Communicate exit plan with the Government Coordinating Agency, share lessons learned and actively seeks linkages with long term projects
- Support preparedness through situation and market analysis, CBI feasibility and risk assessment, partner capacity assessment, and capacity building of staff and partners.
- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs); • Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment • A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

Qualifications/Requirements

Required Degree Level Master degree or equivalent

Education - Additional Comments

Advanced university degree in social sciences or discipline relevant to cash-based interventions, with internationally recognized contributions to the theory and practice of cash-based interventions

Required experience 60 months

Experience Remark

- At least 5 years of increasingly responsible experience in planning and managing technical cooperation strategies and relevant advocacy programmes in cash-based interventions, emergency response and/or post-disaster recovery.

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We are inspiration in action

The United Nations Volunteers (UNV) programme is administered by the United Nations Development Programme (UNDP).

A UN Volunteer receives a Volunteer Living Allowance (VLA) which is composed of the Monthly Living Allowance (MLA) and a Family Allowance (FA) for those with dependents (maximum three).

The Volunteer Living Allowance (VLA) is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of US\$ 1,631. The VLA base rate is a global rate across the world, while the PAM is duty station/country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website <http://icsc.un.org>.

For UN Volunteer entitlements, kindly refer to the link <https://vmam.unv.org/calculator/entitlements>

In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and in the event of a permanent reassignment to another duty station.

UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).

UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for periodic home visit and for the final repatriation travel (if applicable). Resettlement allowance is paid for satisfactory service at the end of the assignment.

UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.

Supervision, induction and duty of care of UN Volunteers

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;



Disclaimer

United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.

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