

Position Title : **Migration Health Programme Officer**
Duty Station : **Dili, Timor-Leste**
Classification : **Professional Staff, Grade P2**
Type of Appointment : **Fixed term, one year with possibility of extension**
Estimated Start Date : **As soon as possible**
Closing Date : **24 May 2023**

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM is committed to a diverse and inclusive work environment. Read more about diversity and inclusion at IOM at www.iom.int/diversity.

Applications are welcome from first- and second-tier candidates, particularly qualified female candidates as well as applications from the non-represented member countries of IOM. For all IOM vacancies, applications from qualified and eligible first-tier candidates are considered before those of qualified and eligible second-tier candidates in the selection process.

For the purpose of this vacancy, the following are considered first-tier candidates:

1. Internal candidates
2. Candidates from the following non-represented member states:
Antigua and Barbuda; Aruba (Netherlands); Botswana; Cabo Verde; Comoros; Congo (the); Cook Islands; Curaçao; Fiji; Grenada; Guinea-Bissau; Holy See; Iceland; Kingdom of Eswatini; Kiribati; Lao People's Democratic Republic (the); Madagascar; Marshall Islands; Micronesia (Federated States of); Namibia; Nauru; Palau; Saint Kitts and Nevis; Saint Lucia; Seychelles; Solomon Islands; Suriname; The Bahamas; Tonga; Tuvalu; Vanuatu

Second tier candidates include:

All external candidates, except candidates from non-represented member states.

Context:

Timor-Leste is one of the highest Tuberculosis (TB) burden countries in the world and the highest in whole Southeast Asian region. Globally, evidence suggests there are long delays in the diagnosis and initiation of treatment among TB patients, especially in those groups with poor access to health care. Barriers to patient-initiated pathways have been a cause of missed or delayed diagnosis and a continuous source of transmission of TB. World Health Organization (WHO) suggests that systematic screening for TB in selected high-risk groups is one possible intervention for early detection of cases.

Despite continued efforts of the National Tuberculosis Programme (NTP), case notification rates of all forms of TB have not declined over the past couple of years. District wise analysis of the estimated targets for the year 2015 reveals that only 22 to 59 per cent of the estimated cases have been detected. Although there is limited evidence as yet, this indicates that patients have

had to travel great distance to get a diagnosis of TB, potentially leading to catastrophic costs for the patient and their families, overburdening the existing district health system in Dili and developing an unsustainable model of health care. Besides, people living in congregate settings such as prisons, military and police camps, orphanages, border communities and migrant populations comprise a major part of more vulnerable and high-risk groups of populations in terms of TB infection.

To address the gaps in TB detection and early treatment enrolment, IOM has been implementing a project with systematic screening for active TB in selected remote rural areas in various districts of Timor Leste as well as in congregate setting in Dili since early 2017 in partnership with the NTP supported by the Global Fund and Korea International Cooperation Agency (KOICA) since December 2019.

Under the direct supervision of the IOM Timor Leste Chief of Mission (CoM) and the technical supervision of the Regional Migration and Health Thematic Specialist based in Bangkok, Thailand, with the guidance of the Director of Migration Health Division, HQs, the Migration Health Programme Officer will be responsible and accountable for implementing, coordinating and monitoring selected health activities of the mission as well as resources related to the Global Fund project.

Core Functions / Responsibilities:

1. Supervise and monitor timely and quality implementation of existing migration and health project activities in accordance with the project work plans, agreed indicators and in line with IOM standards.
2. Provide technical and clinical guidance and supervision of the Medical Teams engaged in systematic screening for TB, supporting implementation of the activities in the field by –
 - a) Supervising the TB screening process as per the defined algorithm and standard operating procedures for quality assurance;
 - b) Reviewing the algorithm and active TB case finding processes as and when required as well as guide the project team for necessary improvement;
 - c) Support in physical examination, with particular attention to the conditions associated with TB of all forms;
 - d) Review X-ray(s) taken from the presumptive TB cases along with using CAD4TB software to analyse the X-ray findings;
 - e) Review sputum collection process, laboratory reports especially GeneXpert tests and recommend additional investigations or referrals to the National TB Reference Laboratory or Directly Observed Treatment Short course (DOTS) centre as may be required depending on the diagnosis and other clinical conditions.
3. Facilitate and monitor resource mobilization and project development activities within migration and health including health assistance in emergencies, contribute technical inputs for the development of project proposals and follow up on the review and clearance process by Regional Thematic Specialist, and draft reports.
4. Regularly monitor project budgets for migration and health projects, verifying that expenditure is in line with timeframes and allocated funds.
5. Facilitate the development of migration and health public information tools, including but not limited to success stories, newsletters, and press releases.

6. Contribute to the development of and communicate the strategic direction of the program with counterparts in national governments and their ministries of health, national disease control programs (TB, HIV and malaria), and other related ministries responsible for refugees, migrants and IDPs within the country.
7. Collaborate internally with other units in response to calls for proposals, or information from HQs, RO, donors, partners, and other relevant stakeholders.
8. Maintain strong relationships with the key stakeholders, including national and local government counterparts and UN agencies, for effective and efficient project implementation.
9. Facilitate the identification and engagement of technical experts for capacity strengthening required under migration and health project activities. Organize training events and conduct training for the project staff as well as the external participants as a resource person.
10. Monitor medical logistics/equipment through daily checklists to ensure that all medical kits are ready and fully stocked, with all medical supplies organized, listed and used within the expiration period.
11. Participate in coordination meetings, workshops and conferences at the field, district, national, regional and international level as and when required.
12. Participate in the Mission's engagement and collaboration with the Global Fund to fight AIDS, Tuberculosis and Malaria, including participating in the country coordination mechanism, drafting or coordinating the preparation of documents, and providing technical/clinical inputs for project development.
13. Undertake duty travels as required.
14. Perform such other duties as may be assigned.

Required Qualifications and Experience:

Education

- Master's degree in Public health with Medical Graduation from an accredited academic institution with two years of relevant professional experience; or
- University degree in the above fields with four years of relevant professional experience.

Experience

- Experience in migration and health within UN agency or international organizations;
- Experience in project implementation and health assistance in emergencies and disease control; and,
- Experience in liaising with governmental authorities, other national/international institutions and NGOs.

Skills

- Knowledge of programme monitoring and evaluation;
- Strong writing skills; and,
- Excellent computer skills and knowledge of relational databases, Microsoft applications, spreadsheets, word processing etc.

Languages

IOM's official languages are English, French, and Spanish.

For this position, fluency in English is required (oral and written). Working knowledge of either Tetun, Portuguese and Bahasa is an advantage.

Proficiency of language(s) required will be specifically evaluated during the selection process, which may include written and/or oral assessments.

Notes

¹ Accredited Universities are the ones listed in the UNESCO World Higher Education Database (<https://whed.net/home.php>).

Required Competencies:

Values - all IOM staff members must abide by and demonstrate these five values:

- **Inclusion and respect for diversity:** Respects and promotes individual and cultural differences. Encourages diversity and inclusion.
- **Integrity and transparency:** Maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- **Professionalism:** Demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.
- **Courage:** Demonstrates willingness to take a stand on issues of importance.
- **Empathy:** Shows compassion for others, makes people feel safe, respected and fairly treated.

Core Competencies – behavioural indicators level 2

- **Teamwork:** Develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- **Delivering results:** Produces and delivers quality results in a service-oriented and timely manner. Is action oriented and committed to achieving agreed outcomes.
- **Managing and sharing knowledge:** Continuously seeks to learn, share knowledge and innovate.
- **Accountability:** Takes ownership for achieving the Organization's priorities and assumes responsibility for own actions and delegated work.
- **Communication:** Encourages and contributes to clear and open communication. Explains complex matters in an informative, inspiring and motivational way.

Managerial Competencies – behavioural indicators level 2

- **Leadership:** Provides a clear sense of direction, leads by example and demonstrates the ability to carry out the Organization's vision. Assists others to realize and develop their leadership and professional potential.
- **Empowering others:** Creates an enabling environment where staff can contribute their best and develop their potential.
- **Building Trust:** Promotes shared values and creates an atmosphere of trust and honesty.
- **Strategic thinking and vision:** Works strategically to realize the Organization's goals and communicates a clear strategic direction.
- **Humility:** Leads with humility and shows openness to acknowledging own shortcomings.

IOM's competency framework can be found at this link.

https://www.iom.int/sites/default/files/about-iom/iom_revised_competency_framework_external.pdf

Competencies will be assessed during a competency-based interview.

Other:

Internationally recruited professional staff are required to be mobile.

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

This selection process may be used to staff similar positions in various duty stations. Recommended candidates endorsed by the Appointments and Postings Board will remain eligible to be appointed in a similar position for a period of 24 months.

The list of NMS countries above includes all IOM Member States which are non-represented in the Professional Category of staff members. For this staff category, candidates who are nationals of the duty station's country cannot be considered eligible.

Appointment will be subject to certification that the candidate is medically fit for appointment, accreditation, any residency or visa requirements, and security clearances. Subject to certain exemptions, vaccination against COVID-19 will in principle be required for individuals hired on or after 15 November 2021. This will be verified as part of the medical clearance process.

Vacancies close at 23:59 local time Geneva, Switzerland on the respective closing date. No late applications will be accepted.

How to apply:

Interested candidates are invited to submit their applications via PRISM, IOM e-Recruitment system, by 24 May 2023 at the latest, referring to this advertisement.

IOM only accepts duly completed applications submitted through the IOM e-Recruitment system. The online tool also allows candidates to track the status of their application.

Only shortlisted candidates will be contacted.

For further information please refer to: www.iom.int/recruitment

Posting period:

From 11.05.2023 to 24.05.2023

No Fees:

IOM does not charge a fee at any stage of its recruitment process (application, interview, processing, training or other fee). IOM does not request any information related to bank accounts.

Requisition: VN 2023 189 Migration Health Programme Officer (P2) Dili, Timor Leste (58125306)

Released

Posting: Posting NC58125307 (58125307) Released