

Position Title : **Interagency Coordinator**  
Duty Station : **Lima, Peru**  
Classification : **Professional Staff, Grade P3**  
Type of Appointment : **Special short-term graded, six months with possibility of extension**  
Estimated Start Date : **As soon as possible**  
Closing Date : **24 May 2023**

*Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.*

IOM is committed to a diverse and inclusive work environment. Read more about diversity and inclusion at IOM at [www.iom.int/diversity](http://www.iom.int/diversity).

Applications are welcome from first- and second-tier candidates, particularly qualified female candidates as well as applications from the non-represented member countries of IOM. For all IOM vacancies, applications from qualified and eligible first-tier candidates are considered before those of qualified and eligible second-tier candidates in the selection process.

For the purpose of this vacancy, the following are considered first-tier candidates:

1. Internal candidates
2. Candidates from the following non-represented member states:  
*Antigua and Barbuda; Aruba (Netherlands); Botswana; Cabo Verde; Comoros; Congo (the); Cook Islands; Curaçao; Fiji; Grenada; Guinea-Bissau; Holy See; Iceland; Kingdom of Eswatini; Kiribati; Lao People's Democratic Republic (the); Madagascar; Marshall Islands; Micronesia (Federated States of); Namibia; Nauru; Palau; Saint Kitts and Nevis; Saint Lucia; Seychelles; Solomon Islands; Suriname; The Bahamas; Timor-Leste; Tonga; Tuvalu; Vanuatu*

Second tier candidates include:

All external candidates, except candidates from non-represented member states.

### **Context:**

With more than 7 million Venezuelans outside their country of origin, Latin America is experiencing the biggest exodus in its history. The outflow of people keeps increasing, while national capacities are already overstretched. In this context, several Governments are seeking support while flagging the need for a regional approach.

In Perú, in March 2023, the Migration authority (Superintendencia Nacional de Migraciones) reported over 1,5M Venezuelans in Peru, which makes Peru the second largest destination country for Venezuelans in the region.

On April 2018, the UN Secretary-General (UNSG) decided to task IOM and UN High Commissioner for Refugees (UNHCR) to co-lead the coordination of the response regarding this regional situation. On May 2018, has been agreed the establishment by IOM and UNHCR of an

inclusive, accountable and overarching Regional Inter-Agency Platform, to steer the operational response in support of Venezuelans who have left and continue to leave their country, seeking protection and solutions including international refugee protection.

A response to the needs of Venezuelan refugees and migrants is currently underway under the leadership of IOM and UNHCR and through joint projects and coordinated strategies. Based on the Refugee and Migrant Response Plan (RMRP) 2023/2024 the main needs of the refugees and migrants of Venezuela in Peru are: i) Provision of humanitarian aid, ii) improving access to documentation and regularization procedures; iii) guaranteeing integration and access to income-generating activities; iv) reducing the negative impact of discrimination and xenophobia plus v) access to updated, clear and reliable information.

The current response is addressed to those most vulnerable, while simultaneously sustaining a strategic transition along the humanitarian-development-peace nexus by committing to the Sustainable Development Goals (SDGs) of the 2030 Agenda for Sustainable Development.

It is within this context that IOM Peru is seeking for an Expert in support of its coordination functions at the country level as co-lead of the Platform and to serve of liaison with the Working Group for Refugees and Migrants, in Spanish GTRM (Working Group on Refugees and Migrants). Currently the GTRM has 103 members.

IOM Peru broadened and increased its activities associated with the priorities identified by the Peruvian Government and civil society regarding vulnerable populations in the country.

Under the overall supervision of the Chief of Mission in Perú and the direct supervision of the Senior Programme Coordinator based in Perú, the Interagency Coordinator will be responsible for:

### ***Core Functions / Responsibilities:***

1. On behalf of IOM, co-lead with the UNHCR the GTRM inter-agency dynamics and ensure coordination with all relevant actors, including members and participants of the GTRM, national (Local) coordination mechanisms, and other stakeholders.
2. On behalf of IOM, contribute to the multi-sectoral coordination to enhance strategic planning, optimizing the use of resources and assuring the active participation of all GTRM participants.
3. On behalf of IOM, ensure efficient and timely circulation of information to stakeholders, regular and effective communication between the GTRM participants.
4. Follow-up implementation of the RMRP, allowing an inclusive and structured process that delivers high-quality and timely input, identifying sectorial gaps and overlaps, address unmet needs, and orienting existing activities to address priority issues.
5. Ensure the work of the GTRM reflects the priorities and role of IOM/UNHCR as lead agencies for the refugee and migrants from Venezuela response in the Region.
6. Promote the sharing of updated data within IOM, with the UN and non-governmental organization (NGO) partners, and donor communities to enhance advocacy for migrants and persons of concern.
7. Share of regular, timely and up-to-date information, key messages, and situational analysis of the RMRP within the Response for Venezuelans (R4V), including the Joint Needs Analysis (JNA), the Refugee and Migrant Needs Analysis (RMNA) and the Regional Response Plan for Refugees and Migrants (RMRP)
8. Conduct support missions to field locations to ensure harmonized position and communication between GTRM and the R4V, as well as effective coordination with national

coordination mechanisms (Mesa de Trabajo Intersectorial de Gestión Migratoria, Ministry of Foreign Affairs Intersectorial Migration Management Working Group (Mesa de trabajo Intersectorial para la gestión migratoria) (MTIGM)) or those that the Government of Peru indicates as the most pertinent

9. Promote and maintain a close relationship with all members of the GTRM thus ensuring an inclusive inter-agency approach.

10. Remain well-informed of various multilateral processes, including the UN Reform, UN governance and make timely recommendations to the CoM and Deputy Chief of Mission regarding their value to the GTRM.

11. Successfully engage with and support senior management of UN agencies, NGO, civil society, and donors.

12. Contribute to strategic data initiatives within the mission, such as the Displacement Tracking Matrix (DTM), including liaison and coordination with DTM focal points in the region and service providers.

13. Perform such other duties as may be assigned.

## ***Required Qualifications and Experience:***

### **Education**

- Master's degree in Political or Social Sciences, Business Administration, Migration Studies, International Relations, Law, or a related field from an accredited academic institution with five years of relevant professional experience; or
- University degree in the above fields with seven years of relevant professional experience.

### **Experience**

- Experience in project development and monitoring, evaluation and analysis in at least two IOM thematic areas and at least two distinct regions.

### **Skills**

- Demonstrated expertise in delivering presentations and providing training.

### **Languages**

IOM's official languages are English, French, and Spanish.

For this position, fluency in English and Spanish is required (oral and written).

Proficiency of language(s) required will be specifically evaluated during the selection process, which may include written and/or oral assessments.

### **Notes**

<sup>1</sup> Accredited Universities are the ones listed in the UNESCO World Higher Education Database (<https://whed.net/home.php>).

## ***Required Competencies:***

**Values** - all IOM staff members must abide by and demonstrate these five values:

- **Inclusion and respect for diversity:** Respects and promotes individual and cultural differences. Encourages diversity and inclusion.
- **Integrity and transparency:** Maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- **Professionalism:** Demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.
- **Courage:** Demonstrates willingness to take a stand on issues of importance.
- **Empathy:** Shows compassion for others, makes people feel safe, respected and fairly treated.

### **Core Competencies** – behavioural indicators level 2

- **Teamwork:** Develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- **Delivering results:** Produces and delivers quality results in a service-oriented and timely manner. Is action oriented and committed to achieving agreed outcomes.
- **Managing and sharing knowledge:** Continuously seeks to learn, share knowledge and innovate.
- **Accountability:** Takes ownership for achieving the Organization's priorities and assumes responsibility for own actions and delegated work.
- **Communication:** Encourages and contributes to clear and open communication. Explains complex matters in an informative, inspiring and motivational way.

### **Managerial Competencies** – behavioural indicators level 2

- **Leadership:** Provides a clear sense of direction, leads by example and demonstrates the ability to carry out the Organization's vision. Assists others to realize and develop their leadership and professional potential.
- **Empowering others:** Creates an enabling environment where staff can contribute their best and develop their potential.
- **Building Trust:** Promotes shared values and creates an atmosphere of trust and honesty.
- **Strategic thinking and vision:** Works strategically to realize the Organization's goals and communicates a clear strategic direction.
- **Humility:** Leads with humility and shows openness to acknowledging own shortcomings.

IOM's competency framework can be found at this link.

[https://www.iom.int/sites/default/files/about-iom/iom\\_revised\\_competency\\_framework\\_external.pdf](https://www.iom.int/sites/default/files/about-iom/iom_revised_competency_framework_external.pdf)

Competencies will be assessed during a competency-based interview.

### **Other:**

Internationally recruited professional staff are required to be mobile.

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

This selection process may be used to staff similar positions in various duty stations. Recommended candidates will remain eligible to be appointed in a similar position for a period of 24 months.

The list of NMS countries above includes all IOM Member States which are non-represented in the Professional Category of staff members. For this staff category, candidates who are

nationals of the duty station's country cannot be considered eligible.

Appointment will be subject to certification that the candidate is medically fit for appointment, accreditation, any residency or visa requirements, and security clearances. Subject to certain exemptions, vaccination against COVID-19 will in principle be required for individuals hired on or after 15 November 2021. This will be verified as part of the medical clearance process.

Vacancies close at 23:59 local time Geneva, Switzerland on the respective closing date. No late applications will be accepted.

***How to apply:***

Interested candidates are invited to submit their applications via PRISM, IOM e-Recruitment system, by 24 May 2023 at the latest, referring to this advertisement.

IOM only accepts duly completed applications submitted through the IOM e-Recruitment system. The online tool also allows candidates to track the status of their application.

Only shortlisted candidates will be contacted.

For further information please refer to: [www.iom.int/recruitment](http://www.iom.int/recruitment)

***Posting period:***

From 11.05.2023 to 24.05.2023

***No Fees:***

IOM does not charge a fee at any stage of its recruitment process (application, interview, processing, training or other fee). IOM does not request any information related to bank accounts.

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